

Special School Board Meeting (Monday, June 27, 2022)**Members present**

Tracey Miller, Ed Corona, Steve Enella, Mary Keene, Kathy Moran
Robert Crowley absent
Megan Ryan absent

1. OPENING

Information, Procedural: A. Call to order by Vice President Steve Enella 5:06 PM
Robert Crowley absent
Megan Ryan absent
Tracey Miller arrived 5:12 PM

Action, Information, Procedural: B. Pledge of allegiance led by Mr. Enella

2. BUSINESS

Action, Procedural: A. The Board of Education approves the following resolution: WHEREAS, the July 1, 2018 to June 30, 2022 labor agreement between the North Merrick Union Free School District and the North Merrick Faculty Association expires on June 30, 2022; and WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the expiring labor agreement; and WHEREAS, representatives of the District and the Faculty Association reached an agreement for a successor agreement for the period from July 1, 2022 through June 30, 2026 that has been memorialized in a Memorandum of Agreement that has been reviewed by the Board of Education; and WHEREAS, the membership of the Faculty Association has ratified said Memorandum of Agreement NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves the Memorandum of Agreement hereinabove referenced.

Trustee Mary Keene requested the board table Item A to approve the MOA for the NMFA.

Ms. Keene said she felt negotiations were moving too fast and would like a few more weeks to give the new board member time to review the document as well.

Trustee Ed Corona commented that the NMFA has ratified the contract, and the process began in the spring. He said there is a new school board member just about every year, but the board needs to continue to move business forward.

District Counsel Neil Block stated that there were multiple meetings before agreeing to the contract, and all that information was provided to the BOE.

Trustee Steve Enella said that when he was a new board member, he would have liked the opportunity to review the contract, but he also agreed that business needs to move forward.

Trustee Stacey Miller said the board has authorized the attorney to hold those negotiations and that going back would be in bad faith.

Mr. Block went on to say that he presents the MOA during the last board meeting, went over the terms, and, if there were concerns, that would have been the time to discuss them, not at this point when everything is signed, and it just needs board approval. He said that if the board does not approve the MOA, they will need to renegotiate.

Mr. Corona said the board agreed to the terms and they have already completed the process, at appropriate speed, with a 1.33% raise, which is well below the county average.

Ms. Keene noted that the economy is on the verge of a recession.

Trustee Kathy Moran said NMFA may come back with much more.

Neil Block said the NMFA signed the MOA and ratified it, and if the board does not approve it, they go back to the negotiating table.

Mr. Enella made a motion to table Item A, but the motion failed.

The Board of Education approves the following resolution:

WHEREAS, the July 1, 2018 to June 30, 2022 labor agreement between the North Merrick Union Free School District and the North Merrick Faculty Association expires on June 30, 2022; and

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the expiring labor agreement; and

WHEREAS, representatives of the District and the Faculty Association reached an agreement for a successor agreement for the period from July 1, 2022 through June 30, 2026 that has been memorialized in a Memorandum of Agreement that has been reviewed by the Board of Education; and

WHEREAS, the membership of the Faculty Association has ratified said Memorandum of Agreement

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves the Memorandum of Agreement hereinabove referenced.

Motion by Ed Corona, second by Kathy Moran.

Final Resolution: Motion Carried

Yes: Tracey Miller, Ed Corona, Steve Enella, Kathy Moran

No: Mary Keene

Action, Presentation: B. The Board of Education approves the 2022-2023 District-Wide Safety Plan, as detailed in the mailing.
The Board of Education approves the 2022-2023 District-Wide Safety Plan, as detailed in the mailing.

Motion by Mary Keene, second by Ed Corona.

Final Resolution: Motion Carried

Yes: Tracey Miller, Ed Corona, Steve Enella, Mary Keene, Kathy Moran

3. ADJOURNMENT

Action, Procedural: A. Executive session

The Board of Education motion to adjourn into executive session for matters of collective bargaining with CSEA and employment of a particular person at 5:25.

Motion by Tracey Miller, second by Ed Corona.

Final Resolution: Motion Carried

Yes: Tracey Miller, Ed Corona, Steve Enella, Mary Keene, Kathy Moran

Action, Procedural: B. Reconvene to public

Reconvene to Public at 7:44

Motion by Tracey Miller, second by Ed Corona.

Final Resolution: Motion Carried

Yes: Tracey Miller, Ed Corona, Steve Enella, Mary Keene, Kathy Moran

Action: C. Adjournment

Adjournment at 7:45 PM

Motion by Tracey Miller, second by Tracey Miller.

Final Resolution: Motion Carried

Yes: Tracey Miller, Ed Corona, Steve Enella, Mary Keene, Kathy Moran